

# EMPLOYEE AGREEMENT

I understand that my employment relationships with Kristie Jo's Love, Comfort and Care LLC is on a probationary period for three to six months following date of hire during which my services could be terminated at any time. I also understand this job, servicing the disabled and elderly, is considered seasonal and that my job could end at any given notice, without any extra pay for schedules that were in completed due to a death, no cause revealed or termination. My employment relationships with Kristie Jo's Love, Comfort and Care LLC are based on mutual consent, and that either Kristie Jo's LCC, or I may terminate the relationship at any time, with or without notice or cause. Similarly, any of the conditions, reassignment including wages, hours, promotions, demotions, of employment, etc. may also be changed by Kristie Jo's Love, Comfort and Care LLC at its discretion. Those at-will relationships are the sole agreement that I have with Kristie Jo's LCC on the subject of my at-will employment, and can be changed only by the Administrator/Owner in writing.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_